



2026 Course Catalog

the knowledge you seek, the training you require

WWW.TRAININGFORCEUSA.COM | hello@trainingforceusa.com | 850-556-4544



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Investigation Classes

The CSI Role in a Homicide Investigation NEW

This course examines the role of the Crime Scene Investigator during homicide investigations, with a focus on evidence recognition, documentation, and coordination with detectives. Participants will explore CSI capabilities and limitations, scene management, search warrant considerations, and forensic documentation practices. Emphasis is placed on how effective CSI work supports investigations, prosecution, and cold case review.

Cyber Crime Investigations: Identifying the Suspect Behind the Screen NEW

This course provides law enforcement officers with practical, step-by-step guidance for investigating cyber crimes and online threats. Participants will learn how to identify exigent circumstances, trace IP addresses and digital communications, submit Emergency Disclosure Requests, and lawfully identify suspects behind online activity. Emphasis is placed on defensible investigative workflows, documentation, and transitioning exigent cases into long-term investigations.

Sexual Assault Investigations (8 Hours, 4-Hour Session Available) NEW

This course provides investigators with the knowledge and practical techniques required to effectively investigate sexual assault cases from initial report through prosecution. Participants will learn best practices for victim-centered interviewing, evidence preservation, crime scene considerations, and working with medical and forensic professionals. Emphasis is placed on trauma-informed approaches, thorough documentation, and building strong cases that support successful prosecution while maintaining the dignity and trust of victims.

Trauma-Informed Policing and Victim Advocacy (8 Hours, 4-Hour Session Available) NEW

How an officer responds to a victim in the first minutes of contact can shape the entire investigation, and the rest of that victim's life. This course provides officers and investigators with a practical understanding of trauma and its effects on victim behavior, memory, and disclosure, and translates that understanding into concrete techniques for interviewing, documentation, and case building. Participants will learn how trauma-informed approaches improve the quality and admissibility of victim statements, reduce secondary victimization, and strengthen the community relationships that make investigations more effective. The course also addresses victim advocacy resources, mandatory reporting obligations, and the role of law enforcement in supporting victims through the criminal justice process.

Domestic Violence Investigations (8 Hours, 4-Hour Session Available) NEW

This course equips law enforcement officers with the tools and strategies needed to investigate domestic violence incidents thoroughly and professionally. Officers will learn how to identify patterns of abuse, document injuries and evidence, conduct effective interviews, and assess risk factors that may indicate escalating violence. The training also focuses on victim safety, offender accountability, and building well-documented cases that improve outcomes in both criminal prosecution and victim protection.

Fentanyl and Narcotics Investigations (8 Hours, 4-Hour Session Available) NEW

The fentanyl crisis has fundamentally changed the narcotics landscape for law enforcement, and agencies at every level are struggling to keep pace. This course equips investigators with the knowledge and tools to build effective narcotics cases from the ground up, with a specific focus on fentanyl and emerging synthetic drugs. Participants will learn how to develop sources, manage confidential informants, conduct controlled buy operations, document investigations for prosecution, and navigate the officer safety considerations unique to fentanyl-related cases. The course also addresses asset forfeiture applications, interagency coordination, and case documentation standards that support successful prosecution.

Featured Course: Investigating! For LEOs and New Investigators (8 Hours, 4-Hour Session Available)

Designed to help patrol officers transition into investigative roles, this class provides essential tools for case building, organization, and managing caseloads. Participants learn techniques for interviewing victims and suspects, writing reports and warrants, and building confidence to investigate all types of crimes effectively.

Sex Assault Investigation and Interrogation Tactics (8 Hours, 4-Hour Session Available)

This course equips investigators with advanced skills to handle complex sex crime cases, particularly those involving children. Participants learn offender typologies, interrogation strategies, and communication techniques to increase confession rates and strengthen prosecutable cases.

Homicide and Major Case Investigations (8 Hours, 4-Hour Session Available)

Learn the proven techniques and procedures essential for investigating homicides, suicides, and suspicious deaths. This class builds investigator credibility through expert instruction on scene integrity, trauma interpretation, evidence collection, and case documentation for successful prosecution.

Human Trafficking: The Realities of Modern-Day Slavery (8 Hours, 4-Hour Session Available)

This course provides a comprehensive look at human trafficking, including sex trafficking, forced labor, and domestic servitude. Investigators learn to identify indicators, apply victim-centered approaches, and use collaborative strategies to rescue victims and dismantle trafficking networks

Florida Organized Crime (8 Hours, 4-Hour Session Available) **NEW**

Gain insight into organized criminal enterprises operating in Florida and across the U.S. This course teaches officers how to build prosecutable cases through step-by-step investigative methods, RICO applications, surveillance, and financial tracking to identify and dismantle criminal organizations.

Interview Classes

Cognitive Interviewing (8 Hours, 4-Hour Session Available) **NEW**

Learn how to use Cognitive Interviewing (CI) to enhance the quality and accuracy of witness and victim statements. This course explores neuroscience-based interviewing strategies that improve memory recall, reduce stress, and help investigators gather reliable information that leads to stronger case outcomes.

Interview and Interrogation Techniques (8 Hours, 4-Hour Session Available)

This course strengthens investigative credibility by refining interview and interrogation skills. Participants learn to read body language, understand Miranda implications, and conduct effective, defensible interrogations that produce reliable confessions and stronger courtroom outcomes.

Financial Crimes

🌟 Cryptocurrency in Law Enforcement: Policy, Procedure, and Compliance (4 Hours **NEW)**

This course provides law enforcement agencies with a practical, step-by-step framework for developing a functional cryptocurrency investigative program. Participants will learn how to establish policies, procedures, investigative workflows, and legal processes for handling cryptocurrency encountered in

criminal cases. Emphasis is placed on building defensible agency infrastructure, evidence and property management, and responsible recovery or restitution of digital assets.

Featured Course: RICO and Money Laundering Investigations (8 Hours, 4-Hour Session Available)

This advanced course equips investigators with the knowledge to identify, build, and prosecute R.I.C.O. and Money Laundering cases. Participants learn to analyze financial records, freeze assets, and apply forfeiture laws to strengthen major crime investigations and successful prosecutions.

Financial Document Analysis! (8 Hours, 4-Hour Session Available)

This course teaches investigators how to locate, interpret, and analyze financial records to uncover fraud, embezzlement, and other criminal activity. Participants learn step-by-step methods for tracking money flow, identifying red flags, and documenting financial findings in case reports and affidavits.

Practical Fraud Investigations (8 Hours, 4-Hour Session Available)

This course equips investigators with the tools and strategies to expose, investigate, and prosecute fraud cases of all types and complexities. Participants learn organization and triage techniques, interview strategies, and investigative tools that increase case closures and successful prosecutions.

All About Skimmers! (8 Hours, 4-Hour Session Available)

This course trains investigators to identify, locate, and prosecute cases involving illegal skimmer devices. Participants learn to recognize skimmer types, extract and interpret captured data, and implement proactive strategies to prevent identity theft and financial fraud.

Card Cracking and Scam Investigations (3 Hours) NEW

This practical course introduces investigators to card cracking and related online scams, covering social-engineering tactics, romance and rental frauds, and tracing digital data trails. Through case studies and hands-on techniques, participants learn how to identify scam patterns, locate evidence, and develop prosecutable investigations using modern forensics and AI-informed approaches.

Check Frauds! (4 Hours) NEW

This course provides investigators with step-by-step guidance on identifying, documenting, and prosecuting check fraud cases. Students learn to recognize fraud indicators, analyze financial records, use subpoenas and warrants effectively, and build complete, prosecutable case files.

Technology & Drone Classes

Featured Course: Advanced Artificial Intelligence (AI) in Law Enforcement (8 Hours, 4-Hour Session Available) NEW

Explore cutting-edge applications of AI in modern policing—from predictive analytics and real-time data interpretation to robotics and digital forensics. Participants examine open-source intelligence (OSINT) integration, privacy and ethics challenges, and current policy frameworks shaping responsible AI use in law enforcement.

Featured Course: Open-Source Intelligence (OSINT) (8 Hours, 4-Hour Session Available) NEW

Learn how to leverage publicly available online data to enhance investigations and improve situational awareness. This course teaches officers how to locate, analyze, and validate information from social media, websites, and digital platforms while maintaining operational security and legal compliance. Participants gain practical tools for gathering intelligence that supports proactive policing and criminal investigations.

Advanced UAS (Drone) Operations for Law Enforcement (4 Hours)

As drone use expands across law enforcement and public safety, qualified pilots must adapt to advanced operational standards. This course provides in-depth instruction on night operations, Beyond Visual Line of Sight (BVLOS) missions, Remote ID compliance, and the FAA COA/Waiver process—equipping officers with the skills to plan, execute, and document safe, lawful UAS operations.

Featured Course: Preparing to Pass the FAA UAG Part 107 Drone License Exam (8 Hours)

Unmanned Aircraft Systems (UAS) are becoming essential tools in law enforcement, search and rescue, and disaster response operations. This two-day training prepares participants to safely operate small unmanned aircraft and meet FAA Part 107 Remote Pilot Certification requirements. Instruction covers airspace regulations, emergency procedures, crew resource management, and real-world applications for both multi-rotor and fixed-wing UAVs.

Investigating with Digital Forensics (4 Hours)

This course bridges traditional investigative methods with modern digital forensic techniques. Participants learn how to identify, collect, and analyze digital evidence while maintaining case integrity, using proven methods to merge online data, timelines, and traditional evidence for stronger investigative outcomes.

Understanding and Tracing IP Addresses (4 or 8 Hours)

Every connected device leaves a digital footprint. This class guides investigators through the process of identifying and tracing IP and MAC addresses to uncover evidence, track suspects, and strengthen digital cases. Participants gain step-by-step instruction on internet protocols, subpoenas for IP data, and practical tools for connecting online activity to real-world devices.

Dark Web Investigations (8 Hours, 4-Hour Session Available)

Explore the hidden layers of the internet where cybercriminals operate and illicit markets thrive. Participants gain a clear understanding of the Dark Web's structure, anonymity tools, and investigative methods—learning how to safely identify, access, and interpret evidence from this concealed online world.

Social Media Investigations (4 Hours)

Leverage social media as an investigative roadmap to uncover electronic evidence and case leads. Participants follow a step-by-step process to identify, preserve, and document social media data—covering search warrants, evidence-collection techniques, and tools for working safely and anonymously online.

E-Discovery Collection (4 Hours)

Learn how to properly preserve, manage, and present electronic evidence in criminal and civil cases. Participants gain a clear understanding of E-Discovery processes, metadata, case law, and Federal Rules of Evidence—developing the technical and legal skills needed to handle digital evidence confidently and effectively in court.

Leadership Classes

Featured Course: Supervisor Academy (8 Hours, 4-Hour Session Available)

NEW

Supervising in law enforcement requires more than experience—it demands leadership, communication, and accountability. This practical, discussion-based course helps both new and seasoned supervisors strengthen their ability to manage personnel, apply policy, and lead ethically. Participants gain real-world tools for documentation, performance evaluation, and team development to build confident, effective leadership within their agencies.

Supervising an Investigative Unit (8 Hours, 4-Hour Session Available)

Leading an investigative team requires organization, communication, and strong case management skills. This course provides supervisors with proven tools for assigning cases, conducting reviews, managing workloads, and addressing performance issues. Participants learn strategies to build cohesive teams, improve productivity, and handle the challenges of supervising investigators with confidence and professionalism.

Leadership Coaching Skills for First Line Supervisors (8 Hours, 4-Hour Session Available)

Modern policing demands leaders who can coach, motivate, and support officer performance with empathy and accountability. This class provides practical, reality-based strategies for first-line supervisors to build trust, address wellness, and foster ethical, resilient teams. Participants develop the communication, coaching, and leadership skills needed to inspire commitment and drive organizational success.

Featured Course: Management vs Leadership: What Every Supervisor Should Know (8 Hours, 4-Hour Session Available) NEW

Explore the distinctions between leadership and management while developing the skills needed to succeed as a supervisor. Through discussion and practical exercises, participants learn effective leadership traits, motivational techniques, and strategies for avoiding common supervisory pitfalls—building confidence to lead teams and achieve organizational goals.

Effectively Managing Problem Employees (8 Hours)

Problem employees drain productivity, morale, and focus from your team. This interactive workshop teaches supervisors how to identify disruptive behaviors, improve accountability, and turn negative influences into growth opportunities. Participants learn communication strategies, body language cues, and practical tools to outsmart and manage difficult employees with confidence.

Women in Law Enforcement Leadership (8 Hours, 4-Hour Session Available)

Female supervisors face unique challenges in balancing leadership, communication, and accountability within the law enforcement environment. This interactive class provides practical tools for managing personnel, reviewing casework, and navigating complex workplace dynamics. Through open discussion and mentoring, participants—both women and men—gain strategies to lead with confidence, professionalism, and balance.

Leading and Engaging the Next Generation: Working with Gen Z and Gen Alpha (8 Hours, 4-Hour Session Available)

Understanding and effectively leading the newest generations in the workplace is essential for organizational success. Participants will explore the values, motivations, and communication styles that define Gen Z and Gen Alpha, and learn strategies to bridge generational gaps within teams. The training focuses on building connection, accountability, and engagement through adaptive leadership and mentoring techniques. Attendees will leave with practical tools to attract, develop, and retain young professionals while fostering a culture of respect and collaboration across all generations.

Ethics in Law Enforcement (3 Hours)

Ethical decision-making is the cornerstone of public trust and professional policing. This course explores the principles of criminal justice ethics, the law enforcement code of conduct, and the impact of ethical and unethical behavior. Participants learn to apply ethical standards in decision-making both on and off duty, reinforcing integrity throughout their careers.

Mastering Leadership Dynamics (8 Hours, 4-Hour Session Available)

Strong leadership begins with clear, consistent communication. This class helps supervisors and managers improve upward and downward communication, strengthen organizational culture, and build trust across ranks. Participants learn empowerment strategies, ethical decision-making, and practical techniques for feedback, delegation, and motivating teams.

Master Instructor (8 Hours, 4-Hour Session Available) **NEW**

This interactive online course helps law enforcement instructors develop advanced teaching and presentation skills to deliver engaging, effective training. Participants learn how to design lesson plans, build PowerPoints, and apply proven instructional methods for both in-person and virtual settings. By the end, attendees will have the confidence and tools to create professional, high-impact training programs for their agencies.

Societal Trends, Dealing with Millennials and Creating High Performance Teams (16 Hours)

Modern law enforcement leaders face evolving challenges shaped by societal, generational, and workplace changes. This two-day workshop helps command staff understand shifting motivations, team dynamics, and accountability expectations. Participants learn practical strategies for training, developing, and inspiring younger officers while building cohesive, high-performing teams in a rapidly changing environment.

Conducting Effective Performance Appraisals (8 Hours, 4-Hour Session

Available) NEW

Effective performance management is essential to maintaining accountability and professionalism in law enforcement. In this engaging and practical training, participants will explore proven methods for conducting fair, consistent, and legally compliant evaluations that promote growth and address performance issues head-on. Through guided instruction and real-world scenarios, supervisors will learn how to communicate expectations, document performance, and handle challenging employee situations with confidence.

Administration Classes

☀️ Featured Course: Officer Involved Shootings (8 Hours, 4-Hour Session

Available)

Officer-involved shootings are among the most critical and complex incidents an agency can face—both legally and emotionally. This course provides a comprehensive look at the criminal, internal, and civil aspects surrounding these events, offering officers, supervisors, and administrators clear guidance on their rights, responsibilities, and best practices in the aftermath of a shooting. Participants will gain insight into investigative procedures, legal representation, mental preparation, and agency policy considerations through real case examples and expert discussion

Grant Writing for Law Enforcement: Finding and Securing Federal Funding (8 Hours, 4-Hour Session Available) NEW

Federal grants represent millions of dollars in available funding for law enforcement training, equipment, and personnel, yet most agencies leave that money on the table because they lack the knowledge or capacity to pursue it. This course provides command staff, administrators, and agency leaders with a practical, step-by-step guide to identifying, writing, and managing law enforcement grant applications. Participants will learn how to navigate the federal grant landscape including COPS, Byrne JAG, VOCA, and other major funding sources, develop competitive narratives, build compliant budgets, and manage awards after funding is received. Agencies that attend this course will leave with an actionable grant strategy and the tools to implement it.

Internal Affairs – Policies and Practice (8 Hours, 4-Hour Session Available)

This course provides a comprehensive look at officer misconduct, internal affairs investigations, and the agency discipline process. Participants will learn how to conduct fair, thorough, and policy-driven investigations that protect both the agency's integrity and the rights of its employees. Through

discussion of real-world cases, legal standards, and best practices, attendees will gain the tools to manage internal investigations, apply corrective discipline, and strengthen accountability within their organizations.

Managing Professional Standards through Staff Inspections (8 Hours, 4-Hour Session Available)

Effective staff inspections are essential for maintaining accountability, professionalism, and operational excellence within a law enforcement agency. Participants learn how to design and implement inspection programs that evaluate performance, compliance, and efficiency across all levels of the organization. The training highlights methods for identifying strengths, addressing deficiencies, and promoting continuous improvement. By applying proven inspection and assessment techniques, agencies can strengthen integrity, transparency, and public trust.

🌟 Featured Course: Budgeting for Law Enforcement Professionals (8 Hours, 4-Hour Session Available)

In today's climate of fiscal accountability, public servants must understand not only how to deliver services effectively but also how to manage the costs behind them. This engaging four-hour online class provides both new and experienced managers with the tools to build, justify, and manage departmental budgets with confidence. Participants will learn practical strategies for setting priorities, presenting budget proposals, and using data-driven staffing and overtime formulas to support operational and financial decisions.

***Overtime Estimates and Projections. This will give you the ability to calculate overtime trends for current year and predict future year projections within 5%*

Use of Force Analysis (8 Hours, 4-Hour Session Available)

This fast-paced course prepares officers to make sound, lawful, and confident use-of-force decisions in today's challenging environment. Participants will explore legal standards, tactical considerations, and de-escalation strategies using the proven ARMs Use of Force model. The course emphasizes decision-making, officer safety, and accountability to build trust and ensure effective, professional responses in the field.

Property and Evidence Management (8 Hours, 4-Hour Session Available)

This course provides law enforcement personnel with practical guidance on the proper storage, handling, and management of property and evidence. Participants will learn best practices for evidence submission, packaging, storage, security, and purging, as well as how to ensure compliance with policies, state statutes, and chain-of-custody requirements. The training also addresses key topics such as managing high-liability items, handling hazardous materials, and optimizing storage space through efficient organization and auditing procedures.

Officer Rights in the Workplace & the Decertification Process (8 Hours, Florida Specific)

This Florida-specific course provides a detailed overview of police labor and employment protections, focusing on officer misconduct, internal affairs investigations, and the Police Officer/Correctional Officer Bill of Rights. Participants will gain a practical understanding of how to conduct fair, policy-driven investigations and navigate the discipline process from complaint to Commission reporting. Key

topics include labor laws, union roles, recent court rulings, statutory updates, and compliance with Criminal Justice Standards and Training Commission (CJS&T) requirements.

Florida Public Records Law for Law Enforcement (6 Hours)

This course provides law enforcement professionals with a clear understanding of Florida's public records laws and the federal Freedom of Information Act (FOIA). Participants will explore the balance between transparency and the need to protect sensitive investigative information. Through real-world case studies and policy discussions, attendees will learn best practices for reviewing, redacting, and responding to public records requests in compliance with state and federal requirements.

Florida Forfeiture! (8 Hours, 4-Hour Session Available)

This course provides law enforcement professionals with a comprehensive understanding of Florida's Asset Forfeiture Law and how to properly apply forfeiture procedures in criminal cases. Participants will explore statutory requirements, case documentation, and best practices for identifying, seizing, and processing assets tied to criminal activity. Real-world case studies will reinforce practical applications, helping officers confidently and lawfully manage forfeiture actions under Florida Statute 932.701.

Community Engagement and Creating a Crime Prevention Unit (8 Hours, 4-Hour Session Available) **NEW**

This dynamic course blends community policing and crime prevention strategies to strengthen trust and collaboration between law enforcement and the communities they serve. Participants will learn proven methods for building partnerships, solving problems proactively, and developing effective community outreach programs. The course emphasizes ethical engagement, communication, and data-driven approaches to reduce crime and enhance public safety.

Complete Search and Seizure (8 Hours, 4-Hour Session Available)

This dynamic course provides officers with a comprehensive understanding of search and seizure laws, dispelling common myths and reinforcing the importance of proper articulation in the field and in court. Participants will review key case law, analyze real-world scenarios, and practice articulating their actions to ensure lawful, defensible decision-making. By the end of the class, attendees will have the confidence and legal grounding to perform proactive enforcement while upholding constitutional standards.

Report Classes

LEO Report Writing (8 Hours, 4-Hour Session Available)

This course stresses the importance of writing accurate, complete, and truthful police reports in every situation. Participants will learn how quality reports contribute to effective investigations, credible courtroom testimony, and reduced legal liability. Training topics include Brady/Giglio considerations, constitutional and statutory documentation requirements, and common legal issues in report writing. The course also provides insight into what prosecutors and defense attorneys evaluate when reviewing reports.

Report Reviews for Supervisors (8 Hours, 4-Hour Session Available)

As a supervisor, you're responsible for ensuring every police report meets the highest standards of accuracy and completeness. This course helps supervisors identify what's truly important in a report to

support thorough investigations and successful prosecutions. It also covers key legal considerations, including Brady v. Maryland and Giglio v. United States, to help protect you and your agency from liability. Participants will review real reports to strengthen their oversight and decision-making skills.

Tactical Operations Classes

Featured Course: Incident Command System (ICS) for Law Enforcement Operations (8 Hours, 4-Hour Session Available) NEW

Effective emergency response depends on a unified command structure that coordinates personnel, resources, and communication across agencies. This course provides law enforcement officers and supervisors with a practical understanding of the Incident Command System and its application during critical incidents, natural disasters, and multi-agency operations. Participants will learn ICS roles and responsibilities, resource management, interoperability, and how to integrate law enforcement operations within a unified command framework to ensure coordinated, effective emergency response.

Tactical Emergency Casualty Care (TECC) / Stop the Bleed for Law Enforcement (8 Hours, 4-Hour Session Available) NEW

When seconds count, every officer must be prepared to provide immediate lifesaving care. This classroom-based course teaches law enforcement officers essential trauma intervention skills including tourniquet application, wound packing, airway management, and rapid casualty assessment. Grounded in the Tactical Emergency Casualty Care framework, participants will learn to recognize life-threatening injuries, apply hemorrhage control techniques, and make sound triage decisions in the field. No medical background is required — this training is designed to be immediately applicable by any officer on any shift.

Featured Course: Active Violence Threat Assessment and Response Planning (8 Hours, 4-Hour Session Available) NEW

Understanding how active violence incidents develop is the first step to stopping them. This classroom-based course equips officers, supervisors, and command staff with the knowledge to recognize pre-attack indicators, assess threat credibility, and develop coordinated response plans before violence occurs. Participants will examine real-world case studies, behavioral warning signs, communication protocols, and unified command considerations specific to active violence scenarios. Emphasis is placed on pre-incident intelligence, interagency coordination, and building agency-wide response frameworks that reduce casualties and improve outcomes.

Crisis Negotiation Fundamentals (8 Hours, 4-Hour Session Available) NEW

Most law enforcement agencies do not have a dedicated crisis negotiation team, yet every agency will eventually face a barricaded subject, suicidal individual, or hostage situation that demands skilled communication under pressure. This classroom-based course provides officers and supervisors with the foundational knowledge and practical skills to manage crisis situations effectively until specialized resources arrive, or when they never do. Participants will learn the stages of crisis negotiation, active listening techniques, behavioral assessment, communication strategies for emotionally disturbed individuals, and the command and coordination considerations that determine outcomes in critical incidents. Instruction draws on real case studies and proven negotiation frameworks used by law enforcement agencies nationwide.

Civil Disorders and Crowd Control Operations (8 Hours, 4-Hour Session Available) NEW

Law enforcement officers must be prepared to respond to civil disturbances, protests, and riots while balancing constitutional rights with public safety. This classroom course provides officers and supervisors with the tactical, legal, and communication frameworks needed to manage crowd dynamics, de-escalate tensions, and restore order when situations deteriorate. Participants will explore crowd psychology, formation tactics, command structure, use of force considerations, and documentation requirements specific to civil disorder operations. Real-world case studies reinforce decision-making under pressure and help agencies develop sound civil disturbance policies.

Terrorism and Extremist Awareness for Law Enforcement (8 Hours, 4-Hour Session Available) NEW

The threat landscape facing law enforcement has never been more complex, with domestic and international extremist movements posing significant risks to public safety. This course equips officers with the knowledge to identify, assess, and respond to terrorist threats and extremist activity in their communities. Participants will explore radicalization indicators, extremist ideologies, suspicious activity recognition, and intelligence-sharing protocols. The training also covers pre-attack planning behaviors, target selection patterns, and coordinated response strategies to help officers stay ahead of emerging threats.

Active Shooter Officer Response: Immediate Action and Rescue Task Force Concepts (8 Hours, 4-Hour Session Available) NEW

When an active shooter event begins, the first officers on scene have minutes, sometimes seconds, to make decisions that will determine who lives and who does not. This classroom-based course covers the immediate action principles, contact team concepts, rescue task force integration, and survivor action protocols that give officers the best chance of stopping the threat and saving lives. Participants will examine real-world case studies, command and communication considerations, and the legal framework surrounding active shooter response. This course complements Active Violence Threat Assessment and Response Planning and is designed to be taken independently or as a follow-on.

Emergency Preparedness and Disaster Response for Law Enforcement (8 Hours, 4-Hour Session Available) NEW

Natural disasters, infrastructure failures, and mass casualty events require law enforcement to operate effectively under extreme pressure with limited resources. This course prepares officers and supervisors to plan, coordinate, and execute law enforcement functions during large-scale emergencies. Participants will examine disaster response frameworks, mutual aid agreements, evacuation planning, resource management, and the law enforcement role within the broader emergency management system. Through tabletop exercises and case-based discussion, attendees will develop the decision-making skills needed to protect life and maintain order when communities need them most.

General Law Enforcement Classes

Tactical De-Escalation for Patrol Operations: Evidence-Informed Decision-Making Under Stress (2 Hours) NEW

This course provides sworn law enforcement officers with a tactical, risk management framework for applying de-escalation during patrol operations. The training integrates communication, behavioral assessment, stress regulation, and tactical positioning to reduce unnecessary injury risk while maintaining officer safety. Officers examine when de-escalation applies, how to use time and distance strategically, and how to articulate clear force transition thresholds using a structured articulation model. The course emphasizes defensible decision-making grounded in national research on injury reduction and patrol effectiveness.

Low-Light Operations for Law Enforcement (4-Hour Session Available) NEW

A significant percentage of law enforcement encounters occur in low-light or no-light conditions, yet most officers receive little formal training in how to operate effectively in these environments. This classroom-based course covers the principles, tactics, and decision-making frameworks officers need to perform safely and confidently in low-light situations. Participants will explore light discipline, search techniques, threat assessment, team communication, and the legal and tactical considerations specific to low-light encounters. Instruction draws on real-world case studies to reinforce practical application and sound decision-making.

High-Risk Vehicle Stops and Patrol Tactics (8 Hours, 4-Hour Session Available)

NEW

High-risk vehicle stops are among the most dangerous and legally scrutinized encounters in law enforcement. This course provides officers and supervisors with a comprehensive classroom-based framework for planning, executing, and documenting high-risk stops in a legally defensible manner. Participants will examine case law, departmental policy considerations, communication protocols, suspect behavior indicators, and decision-making under stress. Through scenario-based discussion and real-world case studies, officers will develop the tactical awareness and articulation skills needed to manage high-risk stops safely and professionally.

☀️ Featured Course: Advanced Tactical De-Escalation for Patrol Operations: Scenario Design and Performance Evaluation (4 Hours) NEW

This advanced course expands de-escalation into integrated tactical decision-making and

program design analysis. Officers apply communication mastery, crisis recognition, stress regulation, and positioning strategies within structured complex scenarios. The training includes a formal articulation model and measurable evaluation domains. The final segment teaches how to design, evaluate, and monitor de-escalation training programs while avoiding common structural pitfalls that can create hesitation or confusion. Emphasis remains on officer safety, defensible force thresholds, and sustainable training integrity.

Suicide by Cop: Recognition, Response, and Aftermath (8 Hours, 4-Hour Session Available) **NEW**

Suicide by cop accounts for a significant percentage of officer-involved shootings, yet most agencies provide no specific training on how to recognize, respond to, or recover from these events. This course gives officers, supervisors, and command staff a clear framework for identifying the behavioral indicators of suicide by cop, applying communication and tactical strategies that may alter outcomes, and managing the legal, psychological, and administrative aftermath when a shooting does occur. Participants will examine real case studies, explore the psychological dynamics driving these events, and develop the decision-making skills needed to navigate one of the most difficult situations in law enforcement. The course also addresses peer support, critical incident stress, and the unique psychological burden these events place on involved officers.

Responding to People with Mental Health Issues and Disabilities (8 Hours, 4-Hour Session Available)

Law enforcement and public safety professionals increasingly encounter individuals with mental health issues and disabilities in the course of their duties. This training provides practical tools to recognize, understand, and effectively respond to these situations with empathy, safety, and professionalism. Participants will learn de-escalation techniques, communication strategies, and legal considerations to ensure safe and appropriate outcomes for all involved.

Understanding Federal Immigration Law (8 Hours, 4-Hour Session Available)

Participants will gain a foundational understanding of federal immigration law and its intersection with the criminal justice system. The training explores enforcement priorities, jurisdictional boundaries between state and federal authorities, and the impact of recent court decisions on law enforcement practices. Attendees will also learn proper documentation procedures, humanitarian considerations, and best practices for interagency collaboration. By the end of the course, participants will be better equipped to navigate immigration-related issues within legal and ethical frameworks.

Crime Scene Documentation (4 Hours)

Participants gain a practical understanding of how to properly document a crime scene through photography and sketching. The training covers the systematic approach to photographing scenes, evidence, and persons using appropriate lighting, composition, and measurement techniques. Attendees will learn how to apply evidence markers, scales, and proper documentation procedures to ensure accuracy and admissibility. By mastering these foundational skills, investigators can create clear, complete, and professional visual records that support effective case investigation and prosecution.

🌟 Featured Course: Technical Spanish for Public Safety (8) **NEW**

Designed specifically for non-Spanish-speaking public safety professionals, this intensive and interactive program builds essential Spanish communication skills for critical situations. Participants will learn

practical, easy-to-remember phrases and commands that support effective interactions with Spanish-speaking individuals during emergencies and routine encounters. The training focuses on pronunciation, key vocabulary, and functional grammar relevant to law enforcement, first responders, and telecommunicators. By bridging the language gap, attendees will gain greater confidence and cultural awareness in serving diverse communities.

Elderly Neglect, Abuse and Exploitation (8 Hours, 4-Hour Session Available)

NEW

This comprehensive course equips investigators with the skills and knowledge to identify, investigate, and document crimes involving elderly neglect, abuse, and exploitation. Participants will learn how to recognize physical, emotional, and financial abuse indicators, obtain medical and financial evidence, and properly articulate findings in reports and affidavits. The class emphasizes a step-by-step approach to building strong, compassionate cases that protect vulnerable victims and ensure successful prosecution.

Excellence in Policing (8 Hours, 4-Hour Session Available) NEW

Designed for newer officers, Excellence in Policing is a forward-thinking training program designed to strengthen accountability and professionalism in modern law enforcement. Participants will explore best practices in use of force, vehicle pursuits, accident management, workplace conduct, and body camera protocols — all with a focus on safety, ethics, and community trust. Through real-world scenarios and expert instruction, officers and supervisors will gain the tools to elevate performance and foster a culture of excellence within their agencies

Drug Identification and Emerging Trends (8 Hours, 4-Hour Session Available)

NEW

Drug identification is a critical skill for law enforcement officers in conducting effective and safe investigations. This training provides practical knowledge to recognize illicit drugs, paraphernalia, cutting agents, and pharmaceuticals while understanding emerging trends such as fentanyl and designer drugs. Participants will also learn proper safety protocols, investigative techniques, and asset forfeiture procedures to enhance case outcomes and officer safety.

The Nose Knows! Effective and Efficient K-9 Scent Detection Techniques (8 Hours, 4-Hour Session Available) NEW

K9 teams play a critical role in law enforcement operations, enhancing safety, detection, and response capabilities. This training provides handlers with a deeper understanding of K9 behavior, scent detection, and operational deployment techniques to improve field performance. Participants will learn to recognize subtle indicators, refine search patterns, and strengthen the bond and communication between handler and K9 for maximum effectiveness.

Field Training for Detectives (24 Hours) NEW

This intensive three-day (24-hour) training is designed to help patrol officers and new detectives successfully transition into investigative roles. Participants will learn the full investigative process— from case management and evidence gathering to interviews, probable cause development, and report writing. Through guided instruction, daily assignments, and realistic scenarios, students will gain the confidence, tools, and skills needed to conduct thorough, professional investigations across all crime types.

International Gangs: MS-13, 18th Street, Tren de Aragua & More (8 Hours, 4-Hour Session Available) **NEW**

Transnational gangs such as MS-13, 18th Street, and Tren de Aragua have evolved into some of the most violent and organized criminal networks in the world, with influence spanning the Americas and beyond. This course provides law enforcement professionals with critical insight into gang structure, identifiers, and operational methods, including their involvement in human smuggling, drug trafficking, and community infiltration. Participants will learn safety tactics, investigative strategies, and techniques to recognize and respond effectively to gang-related threats.

Public Safety Classes

School and Campus Violence Awareness – Prevention – Intervention – Response (8 Hours, 4-Hour Session Available)

Participants gain a comprehensive understanding of the threats facing today's schools and campuses, from bullying and harassment to active violence. The training emphasizes prevention, early intervention, and coordinated response strategies to protect students, staff, and visitors. Attendees explore behavioral warning signs, crisis communication, threat assessment, and emergency planning. Through practical guidance and real-world examples, the program promotes a proactive approach to creating a safer educational environment.

Child Abuse Protection, Safety and Abuse Prevention – For Places of Worship Staff and Volunteers (8 Hours, 4-Hour Session Available)

Protecting children from abuse is one of the most critical responsibilities for organizations that serve youth. This course equips educators, faith leaders, coaches, and other child-serving professionals with the knowledge and tools to recognize, prevent, and respond appropriately to signs of abuse. Participants will learn best practices for screening, supervision, reporting, and risk management to create a safe environment for children. Through interactive instruction, real-world case studies, and practical guidance, attendees will gain the confidence to safeguard children and reduce organizational liability.

☀️ Featured Course: A Sensible Response for Safety and Security for Places of Worship (8 Hours, 4-Hour Session Available)

This course provides faith-based leaders and staff with practical strategies to enhance safety and security within their organizations. Participants will learn how to develop and implement effective prevention, protection, and emergency response plans to address risks ranging from disruptive behavior to active violence. The class explores collaboration with law enforcement, legal and liability considerations, child protection policies, and threat recognition. Designed for faith leaders, administrators, and safety teams, this training offers a proactive approach to protecting congregations, staff, and facilities.

Library Safety and Security: Keeping Staff, Patrons, and Property Safe (8 Hours, 4-Hour Session Available)

This course provides public library staff and administrators with the tools to create a safe and secure environment for patrons and employees. Participants will learn how to identify risks, develop written policies and procedures, and implement practical prevention, response, and recovery strategies. Training topics include workplace violence, emergency preparedness, de-escalation, child protection, and crisis response planning. The program emphasizes risk management, staff awareness, and the shared responsibility of maintaining safety and security in today's libraries.

enforcement. Whether approaching retirement or a career change, this course provides practical tools for a smooth and successful transition.

Corrections Classes

Wearing the Badge Behind Bars: Wellness, Safety, Building Resiliency (8 Hours, 4-Hour Session Available)

The correctional profession demands resilience in the face of danger, stress, and ethical challenges. This course examines the physical, emotional, and moral pressures correctional officers face—from long hours and low pay to trauma, temptation, and burnout—and how these factors affect safety, performance, and retention. Participants will learn to recognize and manage stress, strengthen resilience, uphold ethical standards, and apply leadership and de-escalation skills that support personal well-being and a safer correctional environment.

Games Inmates Play and Correctional Influence (8 Hours, 4-Hour Session Available)

Inmate manipulation remains one of the greatest threats to the safety and integrity of correctional facilities—and to the careers of correctional officers themselves. This course exposes the psychological tactics inmates use to influence staff and teaches officers how to recognize, prevent, and counter manipulation. Participants will also explore modern correctional influence strategies designed to replace authoritarian control with positive, professional leadership that fosters safety, respect, and effective inmate management.

Courtroom Classes

Courtroom Karate (Courtroom Testimony Training) (8 Hours, 4-Hour Session Available)

Courtroom testimony is a critical skill for every law enforcement professional. This course prepares officers to confidently present their cases, counter common defense tactics, and communicate effectively with juries. Taught by seasoned legal experts, participants gain practical strategies to strengthen credibility, improve report writing, and enhance courtroom performance.

Search Warrants 101: The Essentials (8 Hours, 4-Hour Session Available)

This course provides law enforcement professionals with a comprehensive understanding of search warrants as a cornerstone of effective investigations. Participants will learn to develop and articulate probable cause, navigate the legal and procedural aspects of warrant preparation, and execute searches in compliance with constitutional standards. Through real-world examples and current case law, officers will gain the knowledge and confidence to apply sound legal judgment from warrant drafting to courtroom testimony.

Mental Health, Stress, & Well-being Classes

Featured Course: Comm Center Wellness: Building Resiliency So You Don't Come Unplugged (4 Hours) NEW

911 dispatchers face intense pressure as the first point of contact in emergencies, balancing caller needs with officer safety in high-stress environments. This course offers an honest look at the realities of communication center operations and the emotional toll of the job. Participants will learn strategies to manage stress, build resilience, and support one another through both professional and personal challenges.

Compassion Fatigue: How to Continue to Burn Bright Without Burning Out (8 Hours, 4-Hour Session Available)

Public safety professionals regularly face trauma, tragedy, and high-stress situations that can take a serious toll on emotional well-being. This course helps officers, dispatchers, and correctional staff recognize the warning signs of compassion fatigue and burnout before they impact performance or decision-making. Participants will learn proven strategies to build resilience, maintain emotional balance, and continue serving their communities with strength and purpose.

Law Enforcement Officer Wellness and Resiliency (8 Hours, 4-Hour Session Available)

Modern policing brings unprecedented levels of stress, scrutiny, and emotional strain. This course helps officers and leaders confront the realities of trauma, burnout, and mental health challenges in law enforcement—while providing practical tools to build resilience and longevity in the profession. Participants will explore the effects of critical incidents, relationships, and cumulative stress, and learn strategies for wellness, peer support, and survival—on and off duty.